**Statement of Changes in Beneficial Ownership**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. **Title of Security (Instr. 3)**
   - Common Stock
2. **Transaction Date (Month/Day/Year)**
   - 10/05/2023
3. **Transaction Code (Instr. 8)**
   - M
4. **Amount (A) or (D) (Instr. 5)**
   - 6,154
5. **Price ($** (Instr. 6)**
   - 2.01
6. **Ownership Form: Direct (D) or Indirect (I) (Instr. 4)**
   - D
7. **Nature of Indirect Beneficial Ownership (Instr. 4)**

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. **Title of Derivative Security (Instr. 3)**
   - Options (Rights to Buy)
2. **Conversion or Exercise Price of Derivative Security**
   - $2.01
3. **Transaction Date (Month/Day/Year)**
   - 10/05/2023
4. **Transaction Code (Instr. 8)**
   - M
5. **Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)**
   - 6,154
6. **Date Exercisable (Instr. 3, 4, and 5)**
   - 01/04/2028
7. **Expiration Date (Month/Day/Year)**
   - 01/04/2028
8. **Title and Amount of Securities Underlying Derivative Security (Instr. 3, 4, and 5)**
   - Common Stock 6,154
9. **Price of Derivative Security (Instr. 5)**
   - 6,154
10. **Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)**
11. **Ownership Form: Direct (D) or Indirect (I) (Instr. 4)**
12. **Nature of Indirect Beneficial Ownership (Instr. 4)**

**Explanation of Responses:**
1. The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on March 23, 2023.
2. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions ranging from $27.53 to $27.90 inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth above.
3. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions ranging from $27.25 to $28.21, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth above.
4. Represents non-qualified stock options granted on January 4, 2018, 25% of which vested on November 6, 2018 and the remainder of which vested at a rate of 6.25% per quarter thereafter, subject to Mr. Allais's continued employment. The options fully vested on November 6, 2021.

**Remarks:**

/s/ Andrew E. Grimmig, as Attorney-in-Fact for Nicola T. Allais

10/10/2023

Allais

**Signature of Reporting Person Date**

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

*If the form is filed by more than one reporting person, see Instruction 4 (b)(v).**


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.